

Job Posting: Inclusion Counsellor

Purpose:

- To plan and deliver programs for assigned participants following YMCA objectives
- To appreciate and support YMCA values, mission and vision
- To demonstrate energy, dedication and enthusiasm
- To thrive in an atmosphere of change and ambiguity
- To work as a member of a team
- To achieve planned results through personal initiative following the Association's guidelines and policies
- To model commitment to service excellence and quality

Responsibilities

- To greet each participant courteously using names whenever possible
- Will work as support with a child or children with a physical or developmental special need at assigned program
- Responsible for direct supervision and integration of assigned child
- Assist with the implementation of programs and ensures safe, quality programs for all participants and staff
- Performs daily reports on campers
- Provides supervision and implementation of programming on busses and field trips / outside excursions
- Provide leadership and on-going communication with other camp counsellors
- Make quick decisions to ensure maximum participant integration and safety
- To be responsible for the safety and security of all participants in your care, at all times following the YMCA Child Protection Policies and Procedures
- To show up on time and be prepared for work
- To keep program areas clean, organized and safe for everyone's use. To check for potential health & safety hazards at all times when on duty and to complete incident reports when necessary
- To participate with the children in a positive and supportive manner, taking into consideration each participant's uniqueness
- To be in full uniform when on duty

Qualifications: Must be 18 years of age or older

- Current Standard First Aid and CPR C Certification
- Current Criminal Reference Check (Judicial Matters/Vulnerable Sector)
- Experience working with children with additional needs and extra support needs
- Physically able to work with children that may need assistance

Conditions of Employment

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- To demonstrate energy, dedication and enthusiasm
- To thrive in an atmosphere of change and ambiguity
- To work as a member of a team
- To achieve planned results through personal initiative following the Association's guidelines and policies.
- Each employee must follow all YMCA policies and procedures.

